



## Graduate Scheme

March 2022



## Barrington Energy Graduate Programme

Barrington Energy (BE) is a Construction and Operations management company working in the renewable energy sector, specialising in offshore wind. Established in 2017, Barrington offers developers, operators and contractors an outstanding service that exploits years of experience in helping successfully deliver offshore wind projects – from development through to generation.

Working for BE offers the opportunity to belong to a vanguard – to be one of the highly qualified renewable energy professionals working on real-world solutions to the urgent challenge of decreasing our reliance on fossil fuels.

Our graduate scheme offers an intensive two-year learning programme that ensures you can maximise your skills and potential. Offering international project experience, tools and training, and a strong network of experienced green energy professionals to support and mentor you on your journey; our programme with clearly defined roles that helps progress both personal career objectives and the development of BE as a leading management company in the renewables sector.

### Year One

BE believe it is important for graduates to gain an understanding of all parts of a project, and the first year of your graduate scheme aims to do just that, with shorter rotations in a number of areas. A typical rotation is shown below but at BE we aim give, not just a one size fits all, standard programme, but a flexible scheme tailored to suit the individual’s interests and the needs of the business.

Typically, year one of the scheme is based on 3-month rotations across several packages/disciplines on one or more of BE’s current projects.

	<b>BE-GRAD-1</b> <b>Commercial &amp; Project Controls</b>	<b>BE GRAD-2</b> <b>Design &amp; Engineering</b>
<b>Rotation one</b>	Project Management Team	WTG Package
<b>Rotation two</b>	Planning & Cost Control	Cable Package
<b>Rotation three</b>	Cost Control	Foundation’s Package
<b>Rotation four</b>	Risk & Opportunity Management/ Interface	O&M package

In addition to time spent embedded on projects you will participate in relevant training schemes to support your development and ensure you have the skills to flourish in your role.

### Year Two

While year one aims to give you a grounding in all aspects of a typical project, year two looks to expand your knowledge in one or two specific areas, building on your specialties and interests. As with year one you will be working within a package team on one of our ongoing projects gaining real world experience in working with your team to tackle the challenges faced in a project environment.

As in year one you’ll also undertake further training and additional qualifications further tailored to your career direction.

### **What do I need to join?**

You'll ideally have a minimum of a 2:2 BEng in either a Building Services, Electrical, Economics, Energy Management, Chemical, Civil, Mechanical, Materials, Process, Structural, Sustainable Energy or Renewable Energy degree.

We'd love you to have practical work or project experience that reflects your passion for the role, as well as demonstrable experience of working in a team. You'll also be comfortable working to and setting stretching individual targets and using your own initiative to overcome challenges.

You should have an interest in the energy sector and show alignment with BE's core values. We also ask that you have a flexible approach to work locations and be genuinely committed to developing a career with us - as we are with you.

All roles are likely to involve some travel to other sites to gain practical exposure to a wide range of business areas, therefore a full UK driving license would be an advantage but is not essential.

### **What is it like at BE?**

BE is going through an exciting period of rapid growth and whilst we are an ambitious company we also like to operate in a friendly and straightforward way and place a high value on good working relationships.

We aim to place all of our people in clearly defined roles. We all have different skills, experience and backgrounds and we strive to have a friendly and inclusive culture where you can be yourself. We take pride in a job well done and share the belief that an inclusive culture is key to our success and vision for the future. Above all, safety is at the heart of everything we do at BE.

BE is an equal opportunity employer. We encourage diversity and are committed to creating an inclusive environment for all employees. We actively encourage applicants from all protected characteristics and commit to providing any reasonable adjustments required during the application and assessment process, and upon joining BE.